

**PI – DP 2**  
**CYMORTH DEVELOPMENT PROPOSAL PROFORMA**

**PRIORITY AREA OF WORK: Participation Team**

**MAIN CORE GROUP (proposing): Participation & Involvement Core Group**

**LINKS TO OTHER CORE GROUPS: All core groups**

**BRIEF DESCRIPTION OF PROPOSED AREA OF WORK TO BE SUPPORTED:**

To deliver on both the city wide participation strategy and the core aim 5 delivery plan there is a need to develop a participation team.

There would be 4 different roles/workers included within the participation team. They will have specific remits and areas of work but will work collectively to drive forward the participation agenda for children and young people 0-25yrs across Cardiff, ensuring that mechanisms are available for involvement and engagement to take place in line with the national participation standards.

1. 1<sup>st</sup> Role: Participation & Entitlements Officer : A strategic, management and co-ordination role including implementation of the scp delivery plan and developing a partnership approach to participation work in Cardiff including advising partners on improving quality, engaging city leaders and promoting participation work. (Full Time)
2. 2<sup>nd</sup> Role: Participation & consultation Worker : A practice development role that will include consultation with children & young people for CCYPP with a specific remit to drive forward & further develop the mechanisms for participation of C & YP such as U-Share, Llygaid-y-Ddinas, Schools Consultation Program but with the flexibility to change focus to, equalities or rights based work as priorities and delivery plan change (Full time)
3. 3<sup>rd</sup> Role: Younger Children's Participation Worker: specific remit to drive forward the participation agenda for younger children (age 0 – 11 years) developing mechanisms for younger children to be heard at a strategic level. (Part Time)

There will be a need for this team to have a specific focus on driving forward the welsh medium agenda for the involvement of children and young people in their preferred language (welsh) and developing welsh medium opportunities for this to take place.

A key role of the participation team would be to develop an annual training program which would be created and delivered by the team. The training would be aimed at professionals at all levels from front line practioners to local councilors including core groups and the partnership board of the CCYPP. It would be informed by Children and young people and led by them where possible. This training would be able to delivered through the medium of welsh also.

The team would also be responsible for building on existing work to create opportunities for young people 0-25 yrs to have their voice heard within council and partnership decision making. Design mechanisms guided by children and young people to make this happen within Cardiff through Maintaining U Share and Llygaid y Ddinas as key mechanisms and develop systems for 0-11 yrs and through the medium of welsh.

The team will have the capacity to meet the needs of more children and young people working collectively within a rights based principle and reach across all 3

priorities rather than focusing on 1. Which will enable children and young people to more effectively influence at strategic levels

**LINK TO PRIORITIES:**

1. Priority 13
2. Priority 14
3. Priority 15

Strong  
Strong  
Strong

**Overarching:** All

Medium

**LINK TO CYMORTH THEMES** (Please indicate all activity and process themes that apply):

**ACTIVITY THEMES:**

1. **Family Support**
2. **Health improvement**
3. **Play, leisure and enrichment**
4. **Empowerment, participation and active citizenship**
5. **Training, mentoring and information**

**PROCESS THEMES:**

1. **Disadvantaged neighbourhoods**
2. **Partnership working**
3. **User involvement**
4. **Adding value to mainstream**
5. **Early preventative intervention**
6. **Delivery from integrated centres and networks**
7. **Inclusion**
8. **Evidence based practice**

**HOW HAS THE NEED FOR THIS WORK BEEN IDENTIFIED?**

(e.g. reference to CYP Plan / Delivery Plan / key strategy / new research)

Delivery Plan, arisen out of recognition that the capacity within the P & E role being insufficient to deliver effectively across the vast participation agenda.

Best practice & consideration of effectiveness in other Local Authorities highlights & stresses the need for a team rather than an individual post.

Identified by P & I Core Group & progressed via task & finish group set up to look specifically at participation for 0 – 11 year olds. Identified as a gap in the C & YP plan & the delivery plan.

Research and consultation with 20% forum

**MAIN PROPOSED OUTCOMES FOR CHILDREN AND YOUNG PEOPLE:**

**How would these be measured? Which outcomes in the CYP Plan do these link with?**

1. Children and young people aged 0 – 25 would have their voice heard in decision making processes. The impact of their involvement would be measured via the monitoring & evaluation framework developed as a result of the participation strategy
2. Job descriptions to include targets & methods of measuring the impact of the role for children and young people
3. Increased recognition that children under age 11 do have a voice & a valid contribution to make & that they are aware of their rights to do so.
4. . Staff working with C & YP would have greater understanding & skills re: participation & involvement. A set number of events with expected number of attendees to be agreed annually.
5. The voice of children would be heard in a more informed way by staff with an understanding of participation & involvement.
6. The mechanisms would be in place in a greater number of organizations to ensure more effective participation & involvement for C & YP.

<p><b>WOULD THE WORK BE TIME-LIMITED OR ON-GOING?</b></p> <p>If the work is time-limited, please give estimated date of completion</p>	<p>Time-limited / On-going On-going Probably 3 year contract initially.</p> <p>End date:</p>
<p><b>OTHER SOURCES OF FUNDING AND RESOURCES</b></p> <p>Could there be added value from links with other sources of funding, projects or programmes?</p> <p>If 'yes', please give brief details</p> <p>Is this other funding secure?</p> <p>Would other programmes be at risk if Cymorth funding were not agreed for this area of work?</p> <p>Comment</p>	<p>Possible joint working with youth service./play service hosting arrangements</p> <p>YES / NO</p> <p>YES / NO</p> <p>YES U-Share, Llygaid-y-Ddinas &amp; the Schools Consultation Process.</p> <p>The participation agenda would become stagnant &amp; ineffective if current levels of understanding around participation &amp; involvement are not progressed more widely.</p> <p>The entire agenda for younger children and welsh medium is currently not being directly addressed. Needs a dedicated post &amp; specific targeting or risks continuing to be overlooked</p>
<p><b>IS CYMORTH FUNDING CURRENTLY BEING USED TO FUND (A) SIMILAR TYPE/S OF PROVISION?</b></p> <p>Please indicate if</p> <ul style="list-style-type: none"> <li>a project is considered to be delivering the right service to the right target group and is recommended to be put 'on hold' if necessary</li> <li>'TUPE' arrangements might be needed if similar provision were to be commissioned from another provider</li> </ul>	<p><b>YES - BUT CURRENT PROVISION NEEDS REVIEW</b></p> <p>NAME OF PROJECT:      HOLD?    TUPE?</p> <p>Entitlements: Participation &amp; Entitlements Officer. Role 1                      YES      YES</p> <p>Participation &amp; Consultation: participation &amp; consultation worker. Role 2                                      YES      Possible</p> <p>Participation &amp; Consultation: delivery budget. YES      NO</p> <p>Currently delivering but the capacity to deliver a more effective and comprehensive service which involves more children and young people at the heart of its decision making requires additional funding.</p>
<p><b>CONSULTATION</b></p>	

<p><b>Has there been consultation with service users about this proposal?</b></p> <p><b>Please note agencies/providers who have been consulted</b></p> <p><b>Please note any significant issues/indications of support</b></p>	<p>YES</p> <p>AGENCIES: core group members 20% Forum</p>
<p><b>RISK ASSESSMENT</b></p> <p><b>Level of risk to CYP and families if this work is not delivered (taking into consideration likelihood &amp; consequences):</b></p> <p><b>Overall importance to delivery of priorities:</b></p>	<p>High Risk (A1) = Priority1</p> <p>Critical</p>
<p><b>RECOMMENDATION:</b></p>	

DRAFT